



# ATHLOS LEADERSHIP ACADEMY

PREPARED MIND

HEALTHY BODY

PERFORMANCE CHARACTER

*Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.*

**Athlos Leadership Academy  
MN Charter District #4011  
Board Meeting Minutes  
November 26, 2024-Board Meeting  
3:45 PM**

## **CALL TO ORDER**

Ann DeGroot, Chair of the Board, called the meeting to order at 3:45PM.

## **ROLL CALL**

Board Members Present: Ann DeGroot, Ryan Nelson, Caroline Walker

Board Members Absent: Joy Blanchard

Principal Present: Jennifer Geraghty

Contracted Finance Staff Present: Jenny Abbs- Creative Planning

Board Clerk Present: Julie Brown

SIBC Board Members Present: Steve Bursch

Auditor Present: Ryan Schmidt from Schlenner Wenner and Co.

Jenny Wiederholt-Pine | Senior Benefit Advisor- Kraus-Anderson Insurance

## **DECLARATION OF CONFLICTS OF INTEREST**

No conflicts of interest declared.

## **APPROVAL OF AGENDA**

Caroline Walker presented a motion to approve the agenda. Motion was seconded by Ryan Nelson. Motion passed unanimously.

## **COMMUNITY COMMENT**

## **CONSENT AGENDA**

- October 28, 2024 Board Minutes
- September 24, 2024 Personnel Committee Minutes
- October 29, 2024 Board Development Committee Minutes
- November 12, 2024 Board Development Committee Minutes
- 24-25 Hiring Proposal

Caroline Walker presented a motion to approve all items on the consent agenda. Motion was seconded by Ryan Nelson. Motion passed unanimously.

## **SUPERINTENDENT'S REPORT**

Jen Geraghty presented her report to the board.

## **FINANCE REPORT**

October 2024 Financials

November 19, 2024 Finance Committee Minutes

Jen Geraghty presented the financials to the board. As regularly practiced, the board reviewed the October 2024 financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register.

Ryan Nelson presented a motion to accept the October 2024 Financials and the November 19, 2024 Finance Committee Minutes. Motion was seconded by Caroline Walker. Motion passed unanimously.

FY24 Financial Audit Results Presentation

Ryan Schmidt from Schlenner Wenner and Co. presented the results of the FY24 financial audit. The school received an unmodified (clean) opinion. Ryan Nelson presented a motion to accept the results of the FY24 Financial Audit. Motion was seconded by Caroline Walker. Motion passed unanimously.

## **OLD BUSINESS**

2024-2025 Comprehensive Achievement and Civic Readiness Plan (Formerly World's Best Workforce Plan)

Caroline Walker presented a motion to approve the 2024-2025 Comprehensive Achievement and Civic Readiness Plan. Motion was seconded by Ryan Nelson. Motion passed unanimously.

## 2024-2025 Development Plan for Increased Academic Proficiency

Ryan Nelson presented a motion to approve the 2024-2025 Development Plan for Increased Academic Proficiency. Motion was seconded by Caroline Walker. Motion passed unanimously.

## Policy Updates

- Policy 4.5.3 Employee Ethics and Conflicts of Interest

Caroline Walker presented a motion to approve the updated Policy 4.5.3 Employee Ethics and Conflicts of Interest. Motion was seconded by Ryan Nelson. Motion passed unanimously.

## Board Election Follow Up- Board Training, Board Seating Date, Board Orientation

Bart Jones is working on completing the initial trainings required to be seated on the board.

## NEW BUSINESS

### World's Best Workforce Report for 2023-2024

Ryan Nelson presented a motion to approve the 2023-2024 World's Best Workforce Report. Motion was seconded by Caroline Walker. Motion passed unanimously.

### 2025 Employee Benefits

Jenny Wiederholt-Pine, Senior Benefit Advisor at Kraus-Anderson Insurance presented the proposed employee benefits package to the board. Caroline Walker presented a motion to accept the benefits package as presented. Motion was seconded by Ryan Nelson. Motion passed unanimously.

## BOARD CORRESPONDANCE AND COMMUNICATION

## ADJOURNMENT

Meeting adjourned at 4:47PM.

## UPCOMING MEETINGS

December 17 <sup>th</sup>	Finance Committee	8:00 AM
January 21 <sup>st</sup>	Finance Committee	8:00 AM
January 28 <sup>th</sup>	Board Development Committee	8:00 AM
January 28 <sup>th</sup>	School Board	3:45 PM
February 18 <sup>th</sup>	Finance Committee	8:00 AM
March 11 <sup>th</sup>	Finance Committee	8:00 AM
March 18 <sup>th</sup>	Board Development Committee	8:00 AM
March 18 <sup>th</sup>	School Board	3:45 PM